

OD PROCESS PROFESSIONAL

INSTITUTE OF ORGANIZATION
DEVELOPMENT

GET STARTED IN THE FIELD
OF ORGANIZATION DEVELOPMENT

2018 | CURRICULUM
ONLINE CERTIFICATION PROGRAM



**Become an
OD Process Certified
Professional {ODPC}
in 8 months!**

OVERVIEW

The OD Process Professional Certification Program (ODPC) is paramount for educating new entrants in the field of Organization Development. You will fully understand the role of the Process Professional and demonstrate the skills, tools and expertise needed to build the helping relationship with your clients.



OD Process Professional Online Certification Program

ODPC

Do you have high priority projects assigned to your team this year? Is your organization going through consistent change? Would you like your team to develop effective business partnerships with leaders, and learn a consistent process to help leaders through the process of change?

The OD Process Professional Certification Program (ODPC) is designed to help participants master a consistent process to help leaders and teams implement change effectively. Learn how to lead project teams, influence senior leaders, facilitate meetings, mediate conflict, build high performing teams, and grow your reputation as a working partner.

IOD's unique learning approach provides participants with guidelines, valuable toolkits, templates, and step by step processes to help organizations and project teams implement change effectively. This certification is an excellent opportunity for those who are new to Organization Development or have not received formal training.





Course Topics

Session 1. Introduction to Organization Development

Understand the core principles of OD, its history and key contributors.

Session 2. The Role of the OD Professional

Recognize the role of the OD professional to effectively build a healthy client relationship.

Session 3. Developing an OD Mindset and Interpersonal Skills

Determine effective communications, interpersonal skills and influence skills to interact effectively with senior leaders, teams, and individuals.

Session 4. Facilitating Meetings

Lead effective meetings and demonstrate proficiency in using OD Facilitation tools, recognize the current culture and systems to help assess the organization's readiness for change.

Session 5. Building a Collaborative Work Environment

Encourage members of the organization to create a collaborative work environment and engage members of the organization in implementing change.

Session 6. Understanding the Organization Culture and Systems

Recognize the current culture and systems to help assess the organization's readiness for change.

Session 7. Working with Individuals and Teams

Help teams work together cooperatively, solve conflicts and inter group challenges, while guiding them to look deeper into their unique challenges.

Session 8. Measure Results, Gain Feedback, Follow up and Support

Demonstrate skills in transferring learning and building sustainability through feedback, evaluation, and ongoing process improvement



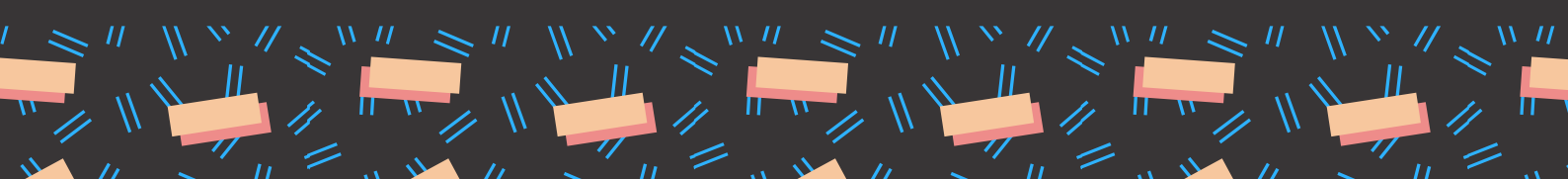
Meet your facilitator

SUSAN GERVASI, MS, ODCC

Susan currently works with IOD as a consultant and Faculty member. She has extensive experience in Talent and Organizational Development, in the areas of training design, development and delivery for large, mid-sized, and small global companies.

She has proven successes in creating partnerships with businesses to promote change, develop current and future leaders, enhance employee performance, foster operational effectiveness, create corporate business schools, and develop trainer skills.

Her main areas of interest are integrated learning solutions (customized design, development, delivery, and applications), corporate business school startups, competency modeling & assessments, development planning, and leadership development.



Who should take ODPC?

- New Entrants to the field of OD
- HR Professionals
- Talent Management Professionals
- L&D Professionals
- Change Agents



100% online! Online Sessions are 3 hours long and meet once a month on the same day (e.g.: 2nd Tuesday of the month).

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Go big (or go home).

The OD Process Professional is in a supportive, helping role and requires:

- Building Relationships
- Partnering with Senior Leaders
- Coaching and Facilitation
- Contracting
- Trust and Collaboration
- Influence Skills
- Humble Inquiry
- Gaining Commitment
- Cultural Alignment
- Leading Change
- Building Effective Teams
- Measurement and Evaluation
- Problem Solving and Conflict Resolution
- Process Improvement and Alignment



LET'S DO THIS!

Register online for the ODPC program!

